

At the Regular Council Meeting held on the above date the following members were present:

Mayor: Horace Hudgins
City Council: Mona Paulk, Lemora Moses, Patrice Y.W. Manley
Steven Hudson, and Claire Clayton-Stone
City Clerk: Lucile Middlebrooks
Police Chief: Billy Hancock
Fire Chief: Will Towson
Public Works Director: Corneilus Hall
City Attorney: Warren Mixon
Standards and Compliance Director: Joe Saxon

First: Mayor Horace Hudgins called the meeting to order and determined a quorum, prayer by Mr. Reginald Miller, and then the Pledge of Allegiance to the Flag of the United States of America was pledged and spoken by everyone.

Second: Mayor Horace Hudgins called for a motion to adopt the Agenda for Tuesday, October 4, 2022
Motion by Councilman Lemora Moses and 2nd by Councilwoman Claire Stone to adopt the Agenda for Tuesday, October 4, 2022
All in favor raise your hand – Voted 5 yes; Opposes none - Motion carries unanimously.

Third: Mayor Horace Hudgins called for a motion for the approval and adopting of the Minutes from the Regular Meeting of September 6, 2022.
Motion by Councilwoman Mona Paulk and 2nd by Councilman Lemora Moses for the approval and adopting of the Regular Meeting of September 6, 2022.
All in favor raise your hand - Voted 5 yes; Opposes none – Motion carries unanimously.

Fourth: Pension Plan Ordinance (2nd Reading)
Mayor Horace Hudgins stated that Police Chief Billy Hancock has decided to retire and has requested the Council vote to open the window pursuant the rule of 85. This is the second reading of the Pension Plan Ordinance.

**ONE-TIME EARLY RETIREMENT INCENTIVE
ADDENDUM TO THE
GEORGIA MUNICIPAL EMPLOYEES BENEFIT SYSTEM
DEFINED BENEFIT RETIREMENT PLAN
ADOPTION AGREEMENT**

This is an Addendum to the Adoption Agreement completed by the City of Ocilla. It modifies the Adoption Agreement to provide for a one-time early retirement incentive for eligible Participants in the Retirement Plan for the Employees of the City of Ocilla, in accordance with and subject to the following requirements:

- (1) **Eligibility for Enhanced Early Retirement Benefit.** A Participant who is an Eligible Regular Employee is eligible to elect the enhanced early retirement benefit offered under this Addendum if, as of August 1, 2022, he or she satisfies the Rule of 85 (i.e., his or her age combined with his or her years of Total Credited Service as an Eligible Regular Employee of the City of Ocilla equals or exceeds 85 as of August 1, 2022). GMEBS Portability Service may not be used to satisfy the Rule of 85. Elected or appointed members of the Governing Authority may not apply for the enhanced early retirement benefit offered under this Addendum. Prior Credited Service as an elected or appointed member of the Governing Authority, if any, does not count toward satisfying the eligibility requirements for the enhanced early retirement benefit offered under this Addendum. Any Employee who is rehired by the City on or after August 1, 2022 shall not be eligible to apply for the enhanced early retirement benefit.

- (2) **Description of Enhanced Early Retirement Benefit.** Subject to the applicable limitations of Section 415 of the Internal Revenue Code and Article XI of Master Plan, the enhanced early retirement benefit payable to a Participant who is eligible to apply for the Enhanced Early Retirement Benefit pursuant to paragraph (1) above and who elects to retire in accordance with this Addendum shall be computed as provided under Section 6.01 of the Master Plan without actuarial reduction for the Participant's age. The portion of said monthly benefit attributable to Credited Service as an Eligible Regular Employee shall be based upon the Participant's Credited Service and his or her Final Average Earnings as an Eligible Regular Employee as of his or her date of termination as an Eligible Regular Employee. If a Participant who

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otherwise qualifies for the enhanced early retirement benefit offered under this Addendum has Credited Service as an elected or appointed member of the Governing Authority, the portion of said monthly benefit attributable to Credited Service as an elected or appointed member of the Governing Authority shall be computed based upon the Participant's Credited Service as an elected or appointed member of the Governing Authority and the benefit formula in effect as of his/her latest vacation of office without actuarial reduction for the Participant's age.

- (3) **Window Period for Election.** Any Participant who satisfies the eligibility requirements of paragraph (1) above may elect to terminate employment, retire and receive the enhanced early retirement benefit described in paragraph (2) above. In order to effect such election, the Participant must submit any and all form(s) (including any waiver and/or release forms) required by the City of Ocilla for such purpose to the Pension Committee Secretary between 9:00 a.m., October 5, 2022 and 4:00p.m., November 21, 2022. Participants cannot make an election to retire under this Addendum after they have terminated employment with the City of Ocilla.
- (4) **7-Day Revocation Period.** Any Participant electing to retire early pursuant to this Addendum may revoke said election by providing written notice of said revocation to the Pension Committee Secretary within seven (7) days after he or she submits the election form(s) (the revocation period). The election to terminate employment, retire and receive an enhanced early retirement benefit pursuant to this Addendum shall become irrevocable upon the expiration of said revocation period.
- (5) **Termination of Employment; Effective Retirement Date.** Participants who irrevocably elect to terminate employment, retire and receive enhanced early retirement benefits pursuant to this Addendum shall be required to terminate employment no later than the last day of the month coinciding with or next following the day after their 7-day revocation period ends, provided, however that a Participant must have met the Rule of 85 prior to terminating employment to receive benefits pursuant to this Addendum. The effective Retirement date for Participants irrevocably electing to receive enhanced early retirement benefits in accordance with this Addendum shall be the first day of the

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month following the termination date, provided that GMEBS has received all the necessary documentation to permit commencement of retirement benefits. Provided the requirements of this Addendum are met, benefits for eligible Participants electing to retire in accordance with this Addendum shall commence as of their effective Retirement date and shall be payable on the first day of each succeeding month thereafter for as long as the Participant is eligible to receive such benefits. If a Participant dies before his or her effective Retirement date, the Participant's election under this Addendum will be null and void, notwithstanding any provisions herein to the contrary.

- (6) **Voluntary Election.** The election to terminate employment, retire and receive enhanced early retirement benefits pursuant to this Addendum shall be completely voluntary.
- (7) **The rights and obligations under the Plan with respect to persons whose employment or term of office with the City of Ocilla is terminated for any reason whatsoever prior to the effective date of this Addendum are fixed and shall be governed by the Plan as was in effect at the time of such termination.**
- (8) **The effective date of this Addendum is October 5, 2022.**
- (9) **This Addendum shall be repealed as of April 1, 2023. However, such repeal shall in no way invalidate any payments made pursuant to this Addendum.**

The terms of the foregoing One-Time Early Retirement Incentive Addendum to the Adoption Agreement are approved by the Mayor and Council of the City of Ocilla, Georgia this 4th day of October, 2022.

Attest:

CITY OF OCILLA, GEORGIA

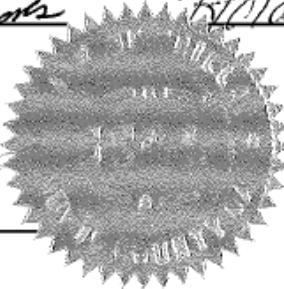
Lucile Middlebrooks
City Clerk

Horace Hudgins
Mayor

(SEAL)

Approved:

[Signature]
City Attorney



The terms of the foregoing One-Time Early Retirement Incentive Addendum are approved by the Board of Trustees of the Georgia Municipal Employees Benefit System.

IN WITNESS WHEREOF, the Board of Trustees of the Georgia Municipal Employees Benefit System has caused its Seal and the signatures of its duly authorized officers to be affixed this ____ day of _____, 20__.

Board of Trustees
Georgia Municipal Employees
Benefit System

(SEAL)

Secretary

Mayor Horace Hudgins called for a motion.
Motion by Councilman Steven Hudson and 2nd by Councilman Lemora Moses to adopt the Rule of 85 ordinance and open the retirement window
All in favor raise your hand – Voted 5 yes; Opposes none – Motion carries unanimously.

Fifth: Audit Consultant
Mayor Horace Hudgins stated to follow up on the recommendation from Mr. Parker Borland of Hurst and Hurst, CPA to hire an audit consultant to review the FYE 6/30/2021 Audit and to work with City Clerk Lucile Middlebrooks to get the numbers corrected. Mayor Horace Hudgins stated that Tony Quinney of Herring CPA will be reviewing the report.
No motion called.

- Sixth: The Ocilla/Irwin Planning Recommendation
 Mayor Horace Hudgins stated the Public Hearing was held prior to tonight's Council meeting. Ms. Jessica Harris presented Case No. OC-RZ-01-2022 Zonta and Kenya Ashley, 0 Fifth Street Ocilla, GA
 Request to change zoning from R8 to R8M(mobile home allowed).
 Mayor Horace Hudgins called for a motion.
 Motion by Councilman Lemora Moses and 2nd by Councilman Steven Hudson to approve the recommendation of the Ocilla/Irwin Planning Advisory Commission
 All in favor raise your hand – Voted 5 yes; Opposes none – Motion carries unanimously.
- Seventh: RFP for Fire Station Contractor
 Mayor Horace Hudgins stated that the living quarters for the Fire Department needs improving. He asked that the Council vote to allowing bidding on the new fire station.
 Motion by Councilwoman Patrice Y.W. Manley and 2nd by Councilman Lemora Moses to accept RFPs for a Fire Station Contractor.
 All in favor raise your hand – Voted 5 yes; Opposes none – Motion carries unanimously.
- Eighth: College Hill Park Improvements
 Mayor Horace Hudgins stated that this has been talked about several times. He has bids on resurfacings the walking track and basketball courts(\$24,000 – Culpepper Paving), and putting additional fencing (\$10,402.00 – Rains Fencing) in College Hill Park. The College Hill Park Improvements expenses will be paid out of the ARPA funds.
 Georgia Power will be assisting with the project.
 Mayor Horace Hudgins called for a motion.
 Motioned by Councilman Lemora Moses and 2nd by Councilwoman Patrice Y.W. Manley to proceed with the College Hill Park Improvements as presented and to pay the College Hill Park Improvements expenses with APRPA funds
 All in favor raise your hand -Voted 4 yes; Abstained 1 (Councilwoman Mona Paulk – due to her relationship to Chad Culpepper); Opposes none
 Motion carries.
- Ninth: Executive Session if required
 No executive session
- Tenth: Reports from Council Districts
 District 1 Councilwoman Mona Paulk – asked about the people not being able to pay taxes. She also stated that she has been working with Standards and Compliance Director Joe Saxon in reference to dilapidated houses.
 She announced the GMA District Meeting.

City Clerk Lucile Middlebrooks stated that the taxes have not been upload into the system and we do not want the same issues that happened last year to repeat this year.

District 2 Councilwoman Patrice Y.W. Manley – asked for an update on the Matador, Mr. Abel’s properties, paying taxes, the Neighborhood Center (the former Head Start building) repairs – the building needs painting.

District 3 Councilman Lemora Moses – stated that he has talked to Ms. Burch in reference to Curtis Terry cutting the trees down in the South and North Cemeteries using the funds budgeted for the cemetery expenses.

City Clerk Lucile Middlebrooks asked that the Cemetery Committee sends the request in writing.

District 4 Councilman Steven Hudson – no comments

District 5 Councilwoman Claire Clayton-Stone – asked about receiving tax payments and keeping a written ledger. City Clerk Lucile Middlebrooks stated again that she does not want the same issues that happened last year to be repeated this year. Doing as the Council requested would be double work and she has already been doing extra work that was not required with the previous IT Company.

If the current IT Company, does not have the taxes in the system soon, she will do ask the Council suggested.

Comments from the audience:

Police Chief Billy Hancock – he appreciates the Council

City Clerk Lucile Middlebrooks – no comments

Mr. Waymond Harris – talked about College Hill park, the trees, and the grant in Councilman Moses’ district. He stated the County received 1.8 million dollars. He asks the Mayor to talk to the Recreation Authority in reference to the Little League football coaches and teams being funded through the Recreation Authority.

Mr. Johnny Martin commented on the new road improvements on East 5th Street and request that a railing be placed on the curb and request that something be done about the eighteen-wheeler trucks traveling that road.

Mrs. Stephanie Melton request to be allowed to park her food truck on City property on North Elm Street close to the cemetery. She also asked if the City would lease her the property.

Mr. Reginald Miller – asked for permission to use the Neighborhood Center for his Operation Save Our Youth Program (OSOY). He stated the City needs parking for trucks. He stated let's do our job.

Mr. Justin Griner – talked about his project vision program. It is offered to all ages. Various courses will be taught. It is a five-year program. He will need people to volunteer. He will have the first meeting in a couple of weeks. Standards and Compliance Director Joe Saxon encouraged him to contact Ms. Moses with the STEM 101 program.

Ninth: Mayor Horace Hudgins called for a motion to adjourn.
Motion by Councilwoman Mona Paulk and 2nd by Councilwoman Claire Clayton-Stone to adjourn the meeting.
All in favor say I – Voted 5 yes; Opposes none – Motion carries unanimously.

MEETING ADJOURNED:

MAYOR HORACE HUDGINS

CITY CLERK LUCILE MIDDLEBROOKS