

At the Called Council Meeting held on the above date the following members were present:

Mayor: Horace Hudgins
City Council: Mona Paulk, Lemora Moses,
Steven Hudson, and Claire Clayton-Stone
Standards and Compliance Director Joe Saxon
Absent: Councilwoman Patrice Y.W. Manley,
City Clerk Lucile Middlebrooks, and City Attorney Warren Mixon

First: Mayor Horace Hudgins called the meeting to order and determined a quorum, prayer by Councilman Lemora Moses, and then the Pledge of Allegiance to the Flag of the United States of America was pledged and spoken by everyone.

Second: Mayor Horace Hudgins called for a motion to adopt the Agenda for the Called Meeting Thursday, November 10, 2022
Motion by Councilman Lemora Moses and 2nd by Councilwoman Mona Paulk to adopt the Agenda for the Called Meeting Thursday, November 10, 2022
All in favor say I – Voted 4 yes; Opposes none - Motion carries unanimously.
Councilwoman Patrice Y.W. Manley is absent.

Third: Employee Service Awards
Mayor Horace Hudgins stated that he talked to the Department Heads and he has a revised amount for the employee service awards.
After reviewing and discussing the employee service awards, all Council members in attendance wanted the service awards to be fair to all employees. Councilwoman Claire Stone suggested to change the scale for the 20 years plus to \$1,250 and Department Heads get \$1,500.00
Mayor Hudgins made the statement that an employee working for 27 years and an employee working 12 years will be getting the same amount of a service award, then he asked the Council, do you think that is fair? Councilman Hudson stated that we could go back to pre-2021 with amount of \$750.00. Councilwoman Stone stated that at the school, the service awards are the same as everybody and the salary reflects the years of service; therefore, the City Clerk's salary should reflect her years of service.
Mayor Hudgins also noted that full-time employees under a year is prorated.
Mayor Horace Hudgins called for a motion.

Motion by Councilwoman Mona Paulk and 2nd by Councilwoman Claire Stone to award the employees the following and each employee will be funded by each department:

Employee Service Award for 2022 for Full-time Employees Only to disbursed the pay period before Thanksgiving Holidays

Authorized by the Council	Employees to receive the following minus the additional \$1,000.00 and no part-time employees			30 years	0
	Date	Worked up to 5 years	\$ 500.00	25 years	1
		Worked 5 - 9 years	\$ 750.00	20 years	0
		Worked 10 - 15 years	\$ 1,000.00	15 years	1
		Worked 20 years +	\$ 1,250.00 \$ 1,500.00	10 years	7
Department Heads		\$ 1,500.00 \$ 2,000.00	5 years	3	
	<i>No Longer works for the City or will not be working for the City at the time of the Employee Service Awards are given</i>			1 year or more	10
			New	2	
				24	

PT - Part time					Full-Time Employees			
			2022 Years		This Year	Last Year		
	Admin	Lucile Middlebrooks	6/19/1995	1995	27	\$ 1,500.00	\$ 3,750.00	-\$2,250.00
	Police	Billy Hancock	6/30/1992	1992	30	\$ -	\$ 3,750.00	-\$3,750.00
	Police	Doug Douglas	1/6/2006	2006	16	\$ -	\$ 2,550.00	-\$2,550.00
	Police	Roy Ashley Jones	3/2/2009	2009	13	\$ 1,000.00	\$ 2,550.00	-\$1,550.00
	Police	Dustin Vandergrift	2/3/2010	2010	12	\$ 1,000.00	\$ 2,550.00	-\$1,550.00
	Police	Kunta Johnson	5/3/2011	2011	11	\$ -	\$ 2,400.00	-\$2,400.00
	Police	Billy Fields	10/26/2011	2011	11	\$ -	\$ 2,400.00	-\$2,400.00
	Police	Stuart Sims	8/27/2012	2012	10	\$ 1,000.00	\$ 2,150.00	-\$1,150.00
	Police	Sharlene Matthews	6/3/2013	2013	9	\$ 750.00	\$ 2,150.00	-\$1,400.00
	Police	Michael Espinoza	2/23/2015	2015	7	\$ -	\$ 2,150.00	-\$2,150.00
	Police	William Barrs	8/1/2016	2016	6	\$ 750.00	\$ 2,000.00	-\$1,250.00
	Police	Christopher Griffin	6/6/2018	2018	4	\$ 500.00	\$ 1,750.00	-\$1,250.00
	Police	Maxie Lance Farris	7/25/2018	2018	4	\$ -	\$ 1,750.00	-\$1,750.00
	Police	Isaac M Thomas III	2/19/2020	2020	2	\$ 500.00	\$ 1,712.50	-\$1,212.50
	Police	Chad Middlebrooks	1/20/2021	2021	1	\$ 500.00	\$ 1,500.00	-\$1,000.00
New	Police	Charles L. Phillips	9/21/2022	2022	0	\$ 83.33	\$ -	\$83.33
		<i>Prorated - 2 Months</i>						
PT	Police	Anthony Peck				\$ -	\$ 1,000.00	-\$1,000.00
	Admin-MC	Quanneisa Harris	8/29/2016	2016	6	\$ 750.00	\$ 2,000.00	-\$1,250.00
\$ 1500	Fire	Will Towson	4/23/2008	2008	14	\$ -1,000.00	\$ 3,700.00	-\$2,700.00
	Fire	Daniel Cribb	6/16/2021	2021	1	\$ 500.00	\$ 1,500.00	-\$1,000.00
	Fire	Ethan Ethridge	7/26/2021	2021	1	\$ 500.00	\$ 1,500.00	-\$1,000.00
PT	Fire	Michael Clint Revels					\$ 1,000.00	-\$1,000.00
PT	Fire	Russell J Seaver					\$ 1,000.00	-\$1,000.00
PT	Fire	Russell Dorman				\$ -	\$ 1,000.00	-\$1,000.00
New	Fire	Joshua Burnham	1/6/2022	2022	0	\$ 458.33	\$ -	\$458.33
		<i>Prorated - 11 Months</i>						
PT	COA	Marlo Sandifer				\$ -	\$ 1,000.00	-\$1,000.00
						\$ 10,791.66	General	-\$38,020.84
	Public Works							
	Water	Recarter Edge	5/7/2008	2008	14	\$ 1,000.00	\$ 3,700.00	-\$2,700.00
	Water	Wayne Coney	1/1/2020	2020	2	\$ 500.00	\$ 1,724.50	-\$1,224.50
	Water	Lakisha Fleming	8/23/2021	2021	1	\$ 500.00	\$ 1,500.00	-\$1,000.00
New PT	Water	Terry Morgan				\$ -	\$ -	\$0.00
						\$ -	\$ -	\$0.00
						\$ 2,000.00	Water	-\$4,924.50

Public Works								
	Sewer	Randy Wynn	3/4/2019	2019	3	\$ 500.00	\$ 1,750.00	-\$1,250.00
	PT Sewer	Bruce Wilder				\$ -	\$ 1,000.00	-\$1,000.00
	PT Sewer	Timothy Dixon				\$ -	\$ 1,000.00	-\$1,000.00
						\$ 500.00	Sewer	-\$3,250.00
Public Works								
\$1500	Gas	Corneilus Hall	Total Years		12	\$ 1,000.00	\$ 3,700.00	-\$2,700.00
11/12/2016		2006 - 2013 and 2016 - 2022						
\$1050	Gas	Jeremy Drawdy	3/26/2007	2007	15	\$ 1,500.00	\$ 2,550.00	-\$1,050.00
	Gas	Latrechia Jones				\$ -	\$ 1,000.00	-\$1,000.00
						\$ 2,500.00	Gas	-\$4,750.00
Public Works								
	Sanitation	Michael Ross	5/15/2012	2012	10	\$ 1,000.00	\$ 2,150.00	-\$1,150.00
	Sanitation	Shannon Ross, Jr.	8/14/2018	2018	4	\$ 500.00	\$ 1,750.00	-\$1,250.00
						\$ 1,500.00	Sanitation	-\$2,400.00
Total						\$17,291.66	\$ 70,637.00	-\$53,345.34
						\$ 18,291.66		\$ 54,345.34

All in favor - Voted 4 yes; Opposes none - Motion carries unanimously

Forth: Mayor Horace Hudgins called for a motion to adjourn the meeting.
 Motion by Councilman Steven Hudson and 2nd by Councilman Lemora Moses to adjourn the meeting.
 All in favor say I – Voted 4 yes; Opposes none – Motion carries unanimously.

MEETING ADJOURNED:

MAYOR HORACE HUDGINS

CITY CLERK LUCILE MIDDLEBROOKS