

City of Ocilla Ga. Job Announcement Chief of Police:

“The Chief must plan, implement, administer, coordinate, monitor, and evaluate all functions and services of the Ocilla Police Department. This includes operating policies and procedures, developing and modifying services and systems in accordance with city needs and resources, as well as changing laws and professional standards and ethics. The Chief will administer the Police budget: develops, requests, and administers an annual department operating budget.

Needs and Expectations:

Demonstrated excellence in oral and written communication

Ability to establish and maintain productive relationships with a full range of community stakeholders

Collaborate with the extensive community service network in Ocilla and Irwin County

Serve as a liaison with other external organizations, consistent with the city objectives of collaboration, development of relationships that involve trust and a willingness to work together

Strong commitment to take Ocilla PD forward in developing and improving policies and moving toward state accreditation with the Georgia Chiefs Association.

Effective leadership style that actively welcomes diversity that is reflective of the community in terms of culture, education, race, sexual orientation, gender, language, and age: Demonstrated sensitivity to the perceptions of their employees and the overall community pertaining to crime and safety

Conduct or oversee staff training: Confer regularly with supervisors and staff to plan, coordinate and evaluate activities, policies, and systems

Assign and review work; assist with difficult or unusual tasks, resolve problems, plan work schedules; and oversee payroll: Developing policy, procedures, and practices that align with modern, professional standards

Qualifications

Minimum:

Associates and/or Bachelor’s degree from an accredited institution or five years of progressively responsible leadership/command roles with other law-enforcement agencies

Current POST certification with no previous investigations or actions resulting in disciplinary action, or an out-of-state certification that can transfer to Georgia in accordance with the state law.

Thorough knowledge of statutes and ordinances relating to law enforcement

Ten years of law enforcement experience with a minimum of 5 years of supervisory experience at the command level

Preferred:

Completion of the Georgia Law Enforcement Command College or commensurate professional development:

Master's degree in criminal justice or closely related public policy/social science area (e.g., public policy, public administration, public safety, etc.): Effective communicator with a strong ability to provide and engage in a common supportive language with all stakeholders: Demonstrated community policing focus

Interested Candidates will submit the following in support of their candidacy: Please submit all documents to mayor@cityofcillaga.net

1. Letter of Intent, with focus on candidates' ability to meet qualifications
2. Resume
3. Five Professional References
4. Five Personal References
5. Current Peace Officer Standards and Training profile
6. Salary History

Listing ends on: COB 12/09/22

Salary Range \$65,000 to \$75,000 negotiable DOQ